

A large, dark gray silhouette of a lightbulb is centered on the page. Inside the bulb, a map of the Earth is visible, showing the continents in a lighter shade of gray. The lightbulb has a standard screw-in base with horizontal ridges.

Carbon Reduction Plan

August 2023

Carbon Reduction Plan for 101 Ways Limited

16th August 2023

Commitment to achieving Net Zero

101 Ways is committed to achieving Net Zero emissions by 2030

Baseline Emission Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.



Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
All emissions for 101 Ways fall under 'Scope 3' – indirect emissions. 2023 ytd is the first year we've been tracking and reporting emissions, although initiatives already put in place over the past 6 years have impacted our overall emissions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e) 3,428
Scope 1	0 - We do not have any emissions under Scope 1. As a professional services organisation we have no direct emissions, and do not have any company vehicles
Scope 2	0 - We do not have any emissions under Scope 2. We do not operate our own buildings or offices, other than that which is covered in our supplier chain (as a managed service)
Scope 3 (Included Sources)	3,308 – Suppliers 119 – Home working
Total Emissions	3,428

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e) 3,428
Scope 1	0 - We do not have any emissions under Scope 1. As a professional services organisation we have no direct emissions, and do not have any company vehicles
Scope 2	0 - We do not have any emissions under Scope 2. We do not operate our own buildings or offices, other than that which is covered in our supplier chain (as a managed service)
Scope 3(Included Sources)	3,308 – Suppliers119 – Home working
Total Emissions	3,428

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1000 tCO₂e by 2028. This represents a reduction of over 70%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented already.

Although 2023 is the baseline year for measuring emissions, we estimate retrospectively that the carbon emissions reduction achieved by these schemes equate to up to 15,000 tCO₂e, an 82% reduction against the 2023 baseline, and these measures will be in effect when performing the contract.



- Reduction in office space for head office operations
- Increased home/remote working
- Cycle to work scheme
- Season ticket loans
- Reduced business travel

In the future we hope to implement further measures such as:

- Carbon offsetting initiatives
- Continued focus on balancing office and remote working needs

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

DocuSigned by:

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Date: 16-Aug-23 | 16:22 BST
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